



CORPORATE OFFICE - HR
INTER OFFICE MEMO

	Ref. DP/2/8(A) / 33 Date 1.5.18
From: CO-HR, New Delhi	
To : ED(HR), Ref-HO, New Delhi ED(HR), PL-HO, Noida ED(HR), Mktg.-HO, Mumbai CGM(HR), R&D Centre, Faridabad	


Sub: Validity of prescription of medicines under Medical Rules & PRMBF

1.0 As per the existing measures under Medical Rules for serving employees, an Authorized Medical Attendant (AMA) can prescribed medicine upto 7 days in normal cases. In case of chronic ailments the medical attendant may prescribe medicines for a longer period but not more than one month at a time subject to an essentiality certificate from the AMA has to be attached with the claim. If the chronic ailment is being treated from AMA in a Nominated Hospital, he may prescribe medicines upto a maximum period of 90 days but the reimbursement of cost of medicines shall be limited upto 30 days at a time. However, the patients who are referred outstation for treatment in a Nominated Hospital or to a specific specialist doctor/non-nominated hospital, may purchase medicines upto a maximum of 90 days at a time.

As regards Post-Retirement Medical Benefit Facility (PRMBF), the AMA's prescription under "chronic ailment option" is considered valid for six months with permission to procure medicines upto a maximum of three months at a time. In case the member is visiting abroad, the procurement of medicines is allowed upto a period of six months, if prescribed by AMA, subject to documentary proof laid down under extant policy.

2.0 Upon review of the above provisions, we are to advise that in the event a AMA (either from Nominated hospital or otherwise) prescribes medicines in respect of an employee / dependent suffering from chronic ailment, the same may be considered valid for a period upto one year provided the AMA prescribes the medicine for such period. However, the reimbursement of cost of medicines shall remain limited to extant period of 30 days at a time or 90 days at a time for outstation reference cases, as per extant policy.

Similar provision regarding validity of prescription for a period upto one year in cases of members with chronic ailment shall also be applicable to retired employees under PRMBF; however the reimbursement of cost of medicines shall remain limited to extant period of three months at a time or six months in case PRMBF member is visiting abroad, as per extant policy.


(Rashmi Govil) 1/5/18
GM (HR)

cc: ED I/c (IS)-CO, CBTC, Gurugram