



IndianOil

**CORPORATE OFFICE - HR
INTER OFFICE MEMO**

Ref : DP/2/8(A)/24 Date : 13.4.2016	
From	CO (HR), New Delhi
To	ED(HR), Ref HO, New Delhi ED (HR), PL-HO, Noida ED (HR), Mktg.- HO, Mumbai DGM (HR) I/c, IBP Division, Mumbai DGM (HR) I/c, R & D Centre, Faridabad

Sub: Revision of room/ bed ceilings under Medical Rules -reg.

Please refer to our IOM No. DP/2/8(A)/77 dated 1.11.2012 on the review of various ceilings and provisions under Medical Rules, wherein, among others, it was conveyed that room / bed ceilings shall be considered for enhancement by 10 % (rounded off to nearest Rs.5/-) on non-cumulative basis every year till the next comprehensive review is undertaken.

Accordingly, we are to convey the revised ceilings on room/ bed entitlements under Medical Rules to be effective from 1.4.2016 as per **Annexure-1**.


(Nishant Prasad)
SHRM

Encl: as above

MAXIMUM CEILING OF BED ENTITLEMENTS
(Revised Rates after ad-hoc Increase from 1.4.16)

A Category -I cities*

Category	<u>NOMINATED HOSPITALS</u>				<u>NON-NOMINATED HOSPITALS</u>			
	NR	WR	ER	SR	NR	WR	ER	SR
<u>Non-officers:</u>								
a. Gd. I to V - Mktg./IBP Divn. Gd. I to VII - Other Divns.	2090	2090	1995	1250	1570	1570	1490	930
b. Gd. VI - Mktg./IBP Divn. Gd. VIII - Other Divns.	2605	2605	2470	1880	1995	1995	1880	1415
c. Gd. VII - Mktg./IBP Divn. Gd. IX - Other Divns.	3125	3125	2970	2260	2390	2390	2260	1690
<u>Officers:</u>								
a. Gd. A	3490	3490	3490	3490	2620	2620	2620	2620
b. Gd. B & C	4695	4695	4695	3750	3565	3565	3565	2840
c. Gd. D to F	7330	7330	7330	5635	5580	5580	5580	4220
d. Gd. G & H	Actual (AC Single Room)				Actual (AC Single Room)			
e. Gd. I	Actual (AC Single Room/ Deluxe Room)				Actual (AC Single Room/ Deluxe Room)			
f. CH/ Directors	Actual (Super/ Luxury Deluxe Room)				Actual (Super/ Luxury Deluxe Room)			

* Category -I (Comprising of Delhi, Greater Mumbai, Chennai, Kolkata, Bengaluru, Hyderabad, Ahmedabad, Surat, Nagpur, Pune, Jaipur, Lucknow and Kanpur cities). Other cities where HRA is being paid at 'X' class city rates would also be placed in this category.

B Category -II cities**

Category	<u>NOMINATED HOSPITALS</u>				<u>NON-NOMINATED HOSPITALS</u>			
	NR	WR	ER	SR	NR	WR	ER	SR
<u>Non-officers:</u>								
a. Gd. I to V - Mktg./IBP Divn. Gd. I to VII - Other Divns.	1250	1190	1190	930	930	930	900	715
b. Gd. VI - Mktg./IBP Divn. Gd. VIII - Other Divns.	1570	1570	1490	1250	1190	1190	1165	930
c. Gd. VII - Mktg./IBP Divn. Gd. IX - Other Divns.	1885	1885	1795	1505	1435	1435	1405	1120
<u>Officers:</u>								
a. Gd. A	2090	2090	2090	2090	1570	1570	1570	1570
b. Gd. B & C	2840	2840	2840	2260	2130	2130	2130	1695
c. Gd. D to F	4375	4375	4375	3390	3310	3310	3310	2530
d. Gd. G & H	Actual (AC Single Room)				Actual (AC Single Room)			
e. Gd. I	Actual (AC Single Room/ Deluxe Room)				Actual (AC Single Room/ Deluxe Room)			
f. CH/ Directors	Actual (Super/ Luxury Deluxe Room)				Actual (Super/ Luxury Deluxe Room)			

** Category II Cities (all cities other than those included in Category- I)

Note:

a.) For Workmen (all grades) and Grade A Officers- Bed entitlements shall be limited to monetary ceiling or actual charges on twin sharing room/ ward, whichever is lower.

b.) Grade B to F- limited to monetary ceiling or actual A.C. Single room charges, whichever is lower.