

# Indian Oil Retired Officers Welfare Association

(Registration no. S-17225/1986 Under Societies Act)

Registered Office:- A2/67, Ground Floor, Safdarjung Enclave, New Delhi 110029  
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Vishnu Agrawal  
President  
Phone: 9868282096

R K Gupta  
Gen. Secretary  
Phone: 9811305203

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Ref: IROWA/Meetings/1

Dated: 16<sup>th</sup> Feb'2023

The Director (HR),  
Indian Oil Corporation Ltd.,  
New Delhi

Sub: **Venues for IROWA's monthly meetings at various locations**

Dear Sir,

You would kindly appreciate that initially recruitment in IOC was of young officers from the MNCs operating in India and hence say for first 20 years there was hardly any retirements. The real retirement started from 1985 and hence in 1986, with Mr T K Sinha as its first President, Indian Oil Retired Officer's Welfare Association (IROWA) was born. The main objective of IROWA is to meet the social and emotional needs of our members as well as addressing their issues of collective importance by bringing them to the notice of IOCL management. IROWA is a sort of bridge between IOC management and its retired officers.

Presently IROWA's strength is some 7000 odd retired officers across the country. In addition to 4 IROWA Regional units at Delhi, Mumbai, Kolkata and Chennai, we also have units at Vadodra, Kochi, Hyderabad and Guwahati. Each regional outfit has further chapters to look after one or two states each.

The Retired officers have contributed most valuable years of their life in building this Great "Indian Oil Corporation", the first Fortune 500 Company of India to such heights. The relationship of IOC officers with IOC does not end with retirement; this is cherished lifelong - "Once an IOCIan always an IOCIan". IOC Management has also treated us as an inseparable part of IOC. The management has been very helpful and even of their own has brought many beneficial schemes like ex gratia, felicitation award etc and had contributed twice heavy amounts, totaling to around Rs1000 crores in the PRMBF fund.

For keeping our retired officers in touch with their alma mater and their own colleagues, retired officers at various locations all over India have been meeting monthly and at some locations once in two - three months. To supplement this, IROWA also prints a quarterly magazine which is dispatched to all our 7000 odd retired officers. IROWA has its own vibrant website wherein all news and happenings in IOC and also in our regional outfits are posted for information of our retired officers. The website, the quarterly magazine and the monthly meetings, thus, provide active platform for the retired officers to view, review and stay updated with the various developments in IOCL and particularly the welfare measures and facilities available. These also provide a good platform to interact and also seek assistance and help.

Apart from the lifetime entrance fee of Rs 2000/- collected from each member at the time of joining the association, IROWA has hardly any other source of income. Considering us as an

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integral part of IOC, management also has been providing us IOC's suitable premises as meeting venues pan India. IROWA units and chapters have been organizing their monthly meetings on holidays only so that IOC's work does not suffer in any way. Moreover such meetings have no financial burden on IOC as other expenses like tea/snacks served during such meetings are paid by our units and chapters themselves.

Corporate Office being in New Delhi, meetings of NCR unit and chapters, therefore, have special significance. IROWA NCR meetings' venue, prior to outbreak of Corona, historically had been Refinery Guest House Hauz Khas, C2/2 Marketing Guest House Hauz Khas, SMC New Delhi, Refinery's GH Noida, iIPM Gurugram, R&D Centre Club Faridabad etc; of course all courtesy, IOC management, since inception.

After the Corona effect subsided, IROWA started its monthly meetings of NCR and our first and second meetings took place on 29<sup>th</sup> Oct'22 and 10<sup>th</sup> Dec'22 respectively in the canteen hall of NR's office Yusuf Sarai, New Delhi. Both these meetings were attended by almost 100 members each time. Our 3<sup>rd</sup> meeting was scheduled on 11<sup>th</sup> Feb'23 and as usual we made an official request thru email dated 4.2.2023 to CGM (HR) NR for allowing us to conduct our meeting in their canteen hall. Since CGM (HR), NR did not accord approval for using this venue; we were left with no alternative but to cancel our scheduled meeting on 11<sup>th</sup> Feb'23. In spite of the repeated personal approaches by our Gurugram and Noida chapters, iIPM and Ref GH in sector 15A have still not been restored for our regular monthly meetings for reasons yet not known to us.

You would kindly appreciate that traditionally this facility was being allowed by the management pan India since last more than 35 years. Why it is not being restored after Corona at some locations is a matter of dismay and concern. Hope you will kindly agree that giving meeting space on a holiday that too without any financial liability, should and cannot be even termed by management as any kind of favoritism to its retired officers. It needs to be appreciated that after spending our whole useful life for IOC, we do deserve bare minimum facilities to keep our retirees informed, interact with colleagues and meet once a month at some central place which have the requisite facilities.

We seek your kind intervention in the matter to restore this facility to us pan India, as was being given earlier.

Awaiting a favorable response, we remain,

Yours Sincerely,



(R K Gupta)  
Gen Secretary  
CC: Respected Chairman, IOC, New Delhi