

R.K Gupta

To: 'chairman@indianoil.in'
Cc: 'sujoyc@indianoil.in'; 'subimalmondal@indianoil.in'
Subject: Humble submission

From: R.K Gupta [mailto:guptark@sumona.in]
Sent: 23 August 2023 14:52
To: 'chairman@indianoil.in'
Cc: 'sujoyc@indianoil.in'; 'subimalmondal@indianoil.in'
Subject: RE: Humble submission

Respected Chairman Sir,

This is further to our last email dated 15.8.2023 (mail appended below for ready reference) requesting you to kindly revise the ceilings of PRMS apart from few other requests. Times of India in their daily edition of 23rd Aug'23 have very prominently covered the news that due to high medical inflation, cost of medical treatment has doubled in last five years (copy of the news item enclosed).

Since our PRMS revision has not been done after 2012, you can kindly visualise and perceive the stress and strains under which our retired officers have been managing their households with 11 years old rates of medical facilities. It is high time, the management gives due attention to this aspect so that the retired officers could lead a honourable living and are able to get the right kind of medical treatment they deserve.

Hoping to hear good news from you, we remain,

Sincerely yours

RK Gupta
Gen Secretary, IROWA
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From: R.K Gupta [mailto:guptark@sumona.in]
Sent: 15 August 2023 12:59
To: 'chairman@indianoil.in'
Cc: 'sujoyc@indianoil.in'; 'subimalmondal@indianoil.in'
Subject: Humble submission

Respected Chairman Sir,

Our heartiest greetings for the 77th Independence Day.

Government of India keeping in view your leadership qualities have extended your tenure and given you the opportunity to serve this great organization, IOC, for one more year. Fortunately IOC has also earned record profits of Rs 14735 Crores in the first quarter which places IOC as one of the best three most profitable companies of India (Comparative statement enclosed).

We are very sure and hope that this year you may like to do something which shall go into the history of Indian Oil and should be remembered for ever by all its serving and retired officers who have nurtured it to attain its present stature. We intend to share a few ideas which shall, not only

give a boost to the image of IOC management but help IOC to regain its leadership role of all the PSUs.

1. Though PRMS facility is supposed to be reviewed and revised every four years, it has not been revised after the year 2012. The costs of doctors' consultations, medicines, various tests and hospitalization have increased manifold in these years and as a result the retirees are facing acute hardships. There is an imperative need for revising these PRMS facilities and limits so as to help the entire fraternity of retirees as well as all officers lined up for retirement in huge numbers.
2. The very posture of extending the same medical facilities to us, retirees, as to the serving officers, would not only mitigate retirees' old age health care issues but would also elevate IOC's status as one of the best employer. Such Post Retirement Medical Facility shall attract new young talents and discourage serving IOC officers to resign from IOC and join our competitors.
3. Some baseless complaints by some disgruntled elements to CVC have created mistrust in the relationship between the management and the retired officers. Even though none of the allegation was found to be true in the investigations, some of the facilities to the retired officers have been withdrawn. The serving officers feel shy to attend to us or even in taking our phone calls. This needs to be corrected immediately. We would like to assure you that no serving officer shall ever gets into any trouble because of any action or behaviour of any of the retired officers.
4. Monthly meetings of retired officers at various locations and towns is one of the means of our retired officers to remain in touch with each other. Traditionally all these meetings were being allowed in IOC's locations by the management pan India since last more than 35 years. You will kindly appreciate that giving meeting space on a holiday that too without any financial liability, should and cannot be even termed as any kind of favouritism to its retired officers. It needs to be appreciated that after spending our whole useful life for IOC, we do deserve bare minimum facilities to keep our retirees informed, interact with colleagues and meet once a month at some central place which have the requisite facilities. This facility needs to be revived most urgently as our AGM is tentatively planned on 16/17th or 22nd September 2023 and for smooth conduct of AGM, we need suitable location which should be able to accommodate about 150 members.

We are very hopeful that your good self shall consider and accord approval for our various requests. Your kind announcement of the revision in PRMS on 1st September 2023, which also happens to be the first day of your new inning, will make this day as a memorable day in the history of IOC.

We now look forward to your favourable response, Sir.

With very warm regards, we remain,

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From: R.K Gupta [mailto:guptark@sumona.in]
Sent: 07 August 2023 18:31
To: 'chairman@indianoil.in'
Subject: Birthday Greetings

Respected Chairman Sir,

Please accept our heartiest greetings on your birthday. I on behalf of all retired officers of IOC and on my own behalf pray to God to bless you with good health, all-round prosperity and a long cheerful life.

On this auspicious day we are extremely happy to know that GoI has accorded their approval to extend your chairmanship of this prestigious organisation IndianOil for one year. It is indeed a very happy and joyous news and this great organisation shall continue to receive your guidance. Under your leadership, IOC has been producing exceptional results and the performance for first quarter of the current FY has shown record profits. We are very sure that our IOC (all IOCIans are proud owner) shall continue to show similar or even better results in future under your able leadership. We wish you a very happy and successful inning starting from IndianOil Day ie 1st September 2023.

Regards,

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From: R.K Gupta [mailto:guptark@sumona.in]
Sent: 20 April 2023 11:52
To: 'chairman@indianoil.in'
Subject: RE: Request for courtesy meeting

Respected Chairman Sir,

You are kindly aware that even though our newly elected executive body of 'IndianOil Retired Officers Welfare Association' (IROWA) took over more than seven and half months back, we have still not been favoured with a meeting with your goodselves despite our repeated requests. We fully appreciate your fully occupied schedule with so many important issues of such a huge and prestigious organisation IndianOil, hope you will also agree that the retired officer of this great company who spent 35 to 40 years of their youth in bringing up this company to the present heights, also deserve your attention, to our burning issues which have not been attended since last more than ten years.

We most humbly request you sir, to spare some time out of your busy schedule and give a patient hearing to our problems and direct the concerned officers to consider our issues favourably. Any time, date (even on some holiday) and venue as suiting your schedule shall be okay with us. We shall consider it a priviledge if you could kindly give us a chance of meeting you and discussing our long pending pain points.

Regards,

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